



GREAT LAKES INITIATIVE FOR HUMAN RIGHTS & DEVELOPMENT

Realisation Of Human Rights And Development For All

TERMS OF REFERENCE

CONSULTANCY TO SUPPORT GREAT LAKES INITIATIVE FOR HUMAN RIGHTS AND DEVELOPMENT (GLIHD) WITH THE PREPARATION OF THE ALTERNATIVE REPORT ON THE ACHPR-PART B.

Duty Station:	Kigali – Rwanda
Type of Contract:	Single Source
Contract Language:	English
Expected Duration of Assignment:	21 days

Background and Context

Great Lakes Initiative for Human Rights and Development is national non-governmental, human rights based and public interest organization registered and operating in Rwanda. In carrying out its activities, GLIHD monitors domestic implementation of different regional and international human rights instruments including, but not limited to the core UN Human rights instruments and the African Human Rights System. NGOs have a significant role of tracking human rights developments through advocacy and monitoring government's implementation of the treaties. Since these instruments are primarily enforced through a reporting mechanism, it is crucial that NGOs use the reporting mechanism to maintain government ownership and accountability both to its own citizens and to the international community.

GLIHD intends to recruit a competent consultant who will develop a shadow report on the Africa Charter on Human and Peoples' Rights on the Rights of Women in Africa (ACHPR-Part B). Rwanda was last reviewed in 2018 by the African Commission on Human and Peoples' Rights (ACHPR). During that time, GLIHD submitted a shadow report too on both part A and B of the African Charter. GLIHD engaged the Commission and Rwanda received the concluding observations which contributed to the revision of the 2012 penal code.

Rwanda has been generally compliant with its reporting obligations although some shortcomings regarding reporting timing have been registered. GLIHD decided to intervene in the area of human rights through monitoring as a key component under the project on '**Public Policy Information Monitoring and Advocacy (PPIMA Project)**'. Under this project, GLIHD has reported on different human rights instruments on state's obligations including CEDAW, Maputo, African Charter, CRC, ILO and ICMW, ICESCR. This time round, we shall be reporting on the African Women's Protocol.

In light of this, GLIHD commits itself to hire a consultant to develop an alternative report on African Charter on Human and Peoples' Rights on the Rights of Women in Africa (ACHPR-Part B).



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Overall objective of the assignment

The overall objective of the proposed consultancy is to provide technical support to GLIHD in preparing an alternative report on the African Charter on Human and Peoples' Rights on the Rights of Women in Africa (ACHPR-Part B).

Expected results

- An alternative report on the African Charter on Human and Peoples' Rights on the Rights of Women in Africa (ACHPR-Part B) is produced and made available to stakeholders;
- All gaps in implementation of on the African Charter on Human and Peoples' Rights on the Rights of Women in Africa (ACHPR-Part B) are identified and brought to the attention of the Government;
- Practical recommendations to address the identified gaps are formulated and communicated to key local and regional stakeholders, particularly the Government.

Scope of work/Duties and Responsibilities/Deliverables

Under the overall guidance of GLIHD's Executive Director and direct supervision of the GLIHD's Programme Manager with the support of the GLIHD's entire team the consultant will perform the following tasks:

- Review relevant documents for preparation of the alternative report (Ex: report by the Government of Rwanda on the African Charter on Human and Peoples' Rights on the Rights of Women in Africa (ACHPR-Part B), previous concluding observations issued by the African Commission regarding last submitted report, list of issues by the Commission and responses thereof by the state laws, policies, guidelines, published researches...);
- Provide technical support to GLIHD during the data gathering and research analysis phase (Ex: looking at the compliance of the government institutions on concluding observations, NGOs, and CSOs on implementing of the protocol);
- Conduct key informant interviews with key relevant actors in the domain of human rights protection, implementation and monitoring;
- Overall responsibility in drafting and finalizing alternative report;
- Review comments: The consultant will undertake to review comments from GLIHD and stakeholders and incorporate in the report;
- Inception report: He/she will submit the inception report for comments before proceeding with the final draft;
- Validation: The consultant will facilitate the validation of the report to stakeholders and collecting different comments and inputs to feed the final report.

Duration of the assignment

The duration of the consultancy will take a period of 21 days from day of signing the contract. It is anticipated that the work will commence on 21 February to 13 March 2022.

All deliverables should be submitted typed in English language. Upon the receipt of the deliverable draft document, GLIHD commits to review the document and be approved on time.



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Required skills and experience

Masters in law or human rights with 5 years of working experience. The prospective consultant must have previously carried out similar or related assignments.

Note: For consultancy firms, their track records should be demonstrated with evidence and CVs for individuals constituting the team that will be working on this specific work. Having worked on any alternative report on regional human rights instruments will be an added advantage.

Proficiency in oral and written in English; ability to communicate in French would be an added advantage.

Submission application

Interested consultants/ consultancy firms are requested to submit their applications including a letter of expression of interest, technical and financial proposals from individuals or firms with the relevant experience and qualifications.

Applicants are requested to submit their application package in two hard copies in sealed envelopes; two for technical proposal and two for financial proposal. Also, the two envelopes per each proposal (technical and financial) shall be put together in one envelope which will be sent to GLIHD's following Physical Address: **Nyarugenge, KN 123 ST 122, Near Rwampara Health Centre**. The application letter is addressed to the Executive Director. Note that, electronic application will not be accepted.

Deadline for submission

The deadline for application is set on 6th February 2022 at 17h00' p.m.

Kigali on 31st January 2022

MULISA Tom

Executive Director